

## **EMPLOYEE REWARDS**

### **Human Resources Management Division**

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Here at Sun Life Grepa, we offer a total rewards package that includes competitive compensation and benefits, work life balance and a rewarding career in line with one's abilities, commitment and aspiration.

Consistent with our high performance culture, our rewards are linked to overall company and individual performance. Exceptional performance executed in a manner aligned with the company's values is rewarded and recognized.

We also ensure that our employees enjoy benefits that supplement the salary that they receive from the company. Qualified employees receive various benefits including:

- Midyear, 13th Month and Christmas Bonus
- Hospitalization and Outpatient Medical Benefits
- Various leaves, including Vacation Leave, Sick leave, Birthday Leave and Emergency Leave
- Employee loan programs including Tuition loan and Emergency Loan
- Assistance in times of need: Maternity, Calamity and Bereavement Assistance
- Recognition of one's loyalty to the company via our Service Award and Retirement plan
- Group Life insurance
- Opportunities to purchase the company's insurance products