#### SUN LIFE GREPA FINANCIAL, INC.

# AGENDA FOR THE REGULAR MEETING OF THE CORPORATE GOVERNANCE, NOMINATION AND REMUNERATION COMMITTEE

Date : 05 March 2024 Duration : 2:30 p.m. to 3:00 p.m.

Place : Legazpi Room, 10/F Grepalife Building, 221 Sen. Gil Puyat Avenue, Makati City

BUSINESS		RESPONSIBLE PARTY	ACTION REQUIRED	APPENDIX
1	Call to Order	Chairman		
2	Certification of Notice and Quorum	Committee Secretary		
3	Minutes of the Previous Meeting (06 September 2023)	Chairman	Approve	/
4	Matters Arising from the Minutes of the Previous Meeting: None	Chairman	Note	
5	Nominees for Directors for the Term 2024-2025	Corporate Secretary	Approve/ Endorse	/
6	Review of Committee Charter	Corporate Secretary	Approve	/
7	Review of Manual on Corporate Governance (including Board Charter)	Corporate Secretary	Approve / Endorse	/
8	Forward Agenda	Corporate Secretary	Note	/
9	Meeting Dates for 2024-2025	Corporate Secretary	Approve	/
10	Resignation, Nomination and Election of SLGFI Director	Corporate Secretary	Approve	/
11	Executives' Compensation	Committee Secretary	Approve	
12	Annual Increase	Committee Secretary	Approve	
13	Incentive Plan	Committee Secretary	Approve	
14	Adjournment	Chairman	Approve	

#### Distribution List

## Committee Members

- Peter B. Favila
- Helen Y. Dee
- Rizalina G. Mantaring

#### Attendees

- Pilar Genebelle D. Moreno, Committee Secretary
- Benedicto C Sison, CEO and Country Head, Sun Life Financial Philippines
- Samuel V. Torres, Corporate Secretary

#### SUN LIFE GREPA FINANCIAL, INC.

#### AGENDA FOR THE SPECIAL MEETING OF THE CORPORATE GOVERNANCE, NOMINATION AND REMUNERATION COMMITTEE

04 June 2024 Date 2:30 p.m. to 2:40 p.m. Duration

Place Legazpi Room, 10/F Grepalife Building, 221 Sen. Gil Puyat Avenue, Makati City

	BUSINESS	RESPONSIBLE PARTY	ACTION REQUIRED	APPENDIX
1	Call to Order	Chairman		
2	Certification of Notice and Quorum	Corporate Secretary		
	Minutes of the Previous Meeting (05 March 2024)	Chairman	Approve	/
4	Matters Arising from the Minutes of the Previous Meeting: None	Chairman	Note	
5	a. Commendation of Mr. Juan B. Santos b. Qualification, Nomination, and Election of Carlos G. Dominguez as New Independent Director	Corporate Secretary	Approve/ Endorse	/
6	Adjournment	Chairman	Approve	

#### Distribution List

#### Committee Members

- Peter B. Favila, Committee Chairperson and Independent Director
- Helen Y. Dee
- Rizalina G. Mantaring

## Attendees

- Juan B. Santos, Independent Director
- Carlos G. Dominguez, incoming Independent Director
- Samuel V. Torres, Corporate Secretary
- Anna Katrina C. Kabigting-Ibero, Assistant Corporate Secretary Edgar S. Tordesillas, General Counsel, Sun Life Philippines
- Paolo P. Macapagal, Deputy General Counsel, Sun Life Philippines
- Hope Jan C. Candido, Counsel, Sun Life Philippines

#### SUN LIFE GREPA FINANCIAL, INC.

# AGENDA FOR THE REGULAR MEETING OF THE CORPORATE GOVERNANCE, NOMINATION AND REMUNERATION COMMITTEE

Date : 04 September 2024 Duration : 2:30 p.m. to 2:40 p.m.

Place : Legazpi Room, 10th Floor, Grepalife Building, 221 Sen. Gil J. Puyat Ave., Makati City

	BUSINESS	RESPONSIBLE PARTY	ACTION REQUIRED	APPENDIX
1	Call to Order	Chairman		
2	Certification of Notice and Quorum	Committee Secretary		
3	Minutes of the Previous Meeting (04 June 2024)	Chairman	Approve	/
4	Matters Arising from the Minutes of the Previous Meeting: None	Chairman	Note	
5	Directors & Officers Liability Insurance	Corporate Secretary	Approve/ Endorse	/
6	Forward Agenda	Committee Secretary	Note	/
7	Other Matters, if any	Chairman	Note	
8	Adjournment	Chairman	Approve	

#### Distribution List

#### Committee Members

- Peter B. Favila, Independent Director, Chairman
- Helen Y. Dee, Director
- Rizalina G. Mantaring, Director

# Attendees

- Samuel V. Torres, Corporate Secretary
- Pilar Genebelle Moreno, Committee Secretary