



Jemilyn S. Camania
Deputy General Counsel &
Corporate Secretary

Sun Life of Canada
(Philippines), Inc.
2nd Floor, Sun Life Centre
5th Avenue cor. Rizal Drive
Bonifacio Global City,
Taguig City, Philippines
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Jemilyn.Camania@sunlife.com



RECEIVING COPY

18 September 2019

Insurance Commission
1071 United Nations Avenue
Ermita, Manila

To: **Commissioner Dennis B. Funa**
Insurance Commissioner

Re: *In compliance with Insurance Commission Memorandum Circular 31-2005*


In compliance with IC Memorandum Circular 31-2005 (*Corporate Governance & Leading Practices*), we are submitting Mr. Leo Michel Grepin's certificate of attendance as proof of compliance with the requirement to attend a corporate governance seminar from a provider accredited by the Insurance Commission.

Mr. Grepin is a Director of Sun Life of Canada (Philippines), Inc. and Sun Life Grepa Financial, Inc.

We trust that you will find the foregoing in order.

Thank you.

Very truly yours,


Jemilyn S. Camania
Corporate Secretary



Institute of Corporate Directors

presents this

Certificate of Participation

to

Leo Michel Grepin

Sun Life Assurance Company of Canada

for having completed

Corporate Governance Orientation Program

held on

Wednesday, 4 September 2019
at Tower Club, Philam Tower,
Makati City, Metro Manila, Philippines.



Alfredo E. Pascual

Chief Executive Officer





Institute of Corporate Directors

presents this

Certificate of Participation

to

Michelle Y. Dee

Sun Life of Canada (Philippines), Inc.

for having participated in

Corporate Governance – Risk Management

held on

Friday, 29 June 2018

at 2/F Sun Life Centre, Bonifacio Global City,
Taguig City, Philippines.

Alfredo E. Pascual
Chief Executive Officer



Institute of Corporate Directors

presents this

Certificate of Participation

to

Richard S. Lim

Sun Life of Canada (Philippines), Inc.

for having participated in

Corporate Governance – Risk Management

held on

Friday, 29 June 2018

at 2/F Sun Life Centre, Bonifacio Global City,
Taguig City, Philippines.



Alfredo E. Pascual

Chief Executive Officer



Institute of Corporate Directors

presents this

Certificate of Participation

to

Rizalina G. Mantaring

Sun Life of Canada (Philippines), Inc.

for having participated in

Corporate Governance – Risk Management

held on

Friday, 29 June 2018

at 2/F Sun Life Centre, Bonifacio Global City,
Taguig City, Philippines.



Alfredo E. Pascual
Chief Executive Officer



Institute of Corporate Directors

presents this

Certificate of Participation

to

Lorenzo V. Tan

Sun Life of Canada (Philippines), Inc.

for having participated in

Corporate Governance – Risk Management

held on

Friday, 29 June 2018

at 2/F Sun Life Centre, Bonifacio Global City,
Taguig City, Philippines.



Alfredo E. Pascual
Chief Executive Officer

2017 Required Online Training for Directors and Executive Management

Claude Accum

| <u>Year</u> | <u>Online Training Learning Program</u> |
|--------------------|-------------------------------------------------|
| 2017 | 2017 Code of Business Conduct |
| 2017 | 2017 Financial Crime Awareness |
| 2017 | 2017 Business Continuity |
| 2017 | 2017 SLIM Code of Ethics Policy Training |

SAR, certify this is a true copy of the original.



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Microsoft Word

Page 1 of 2

MELISA WAN I WAN I HO
SOLICITOR IF THE AKSAR
Date: February 1, 2018

CERTIFICATE / CERTIFICAT

This is to certify that

Claude Accum

has completed the Learning Program

**2017 Business Continuity/Kelangsungan
Bisnis/Poursuite des affaires : Be Prepared series / Série
Soyez préparé - Ip_2017BusContinuity**

on

Jan 9, 2018



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Kong SAN, certify this is a true copy of the original.

MELISSA WAI WAI HO
SECRETARY OF THE HKSIAR
DATE: February 1, 2018

CERTIFICATE / CERTIFICAT

This is to certify that

Claude Accum

has completed the course

2017 SLIM Code of Ethics policy training -
_scorm12_scsunlife_crp_com_slimethics_eng_0717

on

Jan 12, 2018



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Jan 2018 at
11:54

SAR, certify this is a true copy of the original.

MELISSA WHAIWHAITI
SOLICITOR OF THE HKSAR
DATE: February 1, 2018

CERTIFICATE / CERTIFICAT

This is to certify that

Claude Accum

has completed the Learning Program

**2017 Code of Business Conduct / Règles de conduite /
Kode Etik Bisnis / Bộ Quy tắc Ứng xử - 1p_2017COBC**

on

Jan 8, 2018



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Document
on 8 Jan
2018 at
13:48:47 via Scanall Desktop

Certify this is a true copy of the original.

MELISSA WAI WAI HO
SOLICITOR OF THE HIGH COURT
DATE: February 1, 2018

CERTIFICATE / CERTIFICAT

This is to certify that

Claude Accum

has completed the Learning Program

2017 Financial Crime Awareness / Sensibilisation à la
criminalité financière / Kesedaran-Kejahatan Finansial -
lp_2017FCA.

on

Jan 8, 2018

Schedule of Director Educational Sessions

Board of Directors

Sun Life Financial Inc.

Claude Accum

| <u>Date</u> | <u>Session</u> |
|--------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| May 10, 2016 | Education Session: Low for Long Commodity Task Force Education Session: OSFI Regulatory Capital Metric – Life Insurance Capital Adequacy Test Education Session: Culture and Local Customs of Kuala Lumpur Malaysia |
| June 15, 2016 | Education Session: FINTECH Digital Disruptor or Digital Enabler |
| December 14, 2016 | Education Session: Analyst Presentation – Investors Evolving Perception of Canadian Life Insurance and Sun Life Financial |
| April 6, 2017 | Education Session: How Value of New Business Translates into Earnings |



Institute of Corporate Directors

presents this

Certificate of Attendance

to

Juan B. Santos

Rizal Commercial Banking Corporation

*for having attended the Corporate Governance
Orientation Program held on August 25, 2016
at the Makati Shangri-la Hotel.*

Given this 25th day of August 2016.

Ricardo Nicanor N. Jacinto
Chief Executive Officer



THIS IS TO CERTIFY THAT

Juan B. Santos

ATTENDED THE CORPORATE GOVERNANCE ENHANCEMENT SESSION ON

**The Philippine Competition Act and
Philippine Competition Commission**

HELD ON MAY 3, 2016

AT THE PLDT BOARDROOM, RAMON COJUANGCO BUILDING, MAKATI AVENUE
MAKATI CITY, METRO MANILA

GIVEN THIS 3RD DAY OF MAY 2016

A handwritten signature in black ink, appearing to read "LRausa-Chan".

MA. LOURDES C. RAUSA-CHAN
CHIEF GOVERNANCE OFFICER

A handwritten signature in black ink, appearing to read "Emmanuel M. Lombos".

EMMANUEL M. LOMBOS
RESOURCE PERSON



**Risks, Opportunities, Assessment and
Management (ROAM), Inc.**

awards this

CERTIFICATE OF COMPLETION

to

Jose Isidro Camacho

for having completed the seminar on

CORPORATE GOVERNANCE

held on 27 October 2015 at
Sun Life Centre, Bonifacio Global City, Taguig

Benjamin I. Espiritu, Ph.D.
President



Institute of Corporate Directors

presents this

Certificate of Participation

to

Cynthia Nono

Sun Life of Canada (Philippines), Inc.

for having participated in

Corporate Governance – Risk Management

held on

Friday, 29 June 2018

at 2/F Sun Life Centre, Bonifacio Global City,
Taguig City, Philippines.



Alfredo E. Pascual
Chief Executive Officer



**Institute of
Corporate Directors**

presents this

Certificate of Participation

to

Gerardo Ma. Ramon Tirona

Sun Life of Canada (Philippines), Inc.

for having participated in

**Corporate Governance – Risk
Management**

held on

Friday, 29 June 2018

at 2/F Sun Life Centre, Bonifacio Global City,
Taguig City, Philippines.



Alfredo E. Pascual
Chief Executive Officer



**Institute of
Corporate Directors**

presents this

Certificate of Participation

to

Jose Enrique Songco

Sun Life of Canada (Philippines), Inc.

for having participated in

**Corporate Governance – Risk
Management**

held on

Friday, 29 June 2018

at 2/F Sun Life Centre, Bonifacio Global City,
Taguig City, Philippines.



Alfredo E. Pascual
Chief Executive Officer



**Institute of
Corporate Directors**

presents this

Certificate of Participation

to

Ma. Carmen Gutierrez

Sun Life of Canada (Philippines), Inc.

for having participated in

**Corporate Governance – Risk
Management**

held on

Friday, 29 June 2018

at 2/F Sun Life Centre, Bonifacio Global City,
Taguig City, Philippines.



Alfredo E. Pascual
Chief Executive Officer



Institute of Corporate Directors

presents this

Certificate of Participation

to

Peter Miranda

Sun Life of Canada (Philippines), Inc.

for having participated in

Corporate Governance – Risk Management

held on

Friday, 29 June 2018

at 2/F Sun Life Centre, Bonifacio Global City,
Taguig City, Philippines.



Alfredo E. Pascual
Chief Executive Officer



Institute of Corporate Directors

presents this

Certificate of Participation

to

Roy Padiernos

Sun Life of Canada (Philippines), Inc.

for having participated in

Corporate Governance – Risk Management

held on

Friday, 29 June 2018

at 2/F Sun Life Centre, Bonifacio Global City,
Taguig City, Philippines.



Alfredo E. Pascual
Chief Executive Officer